Company A

Health Surveillance

Under health and safety law <u>employers are responsible</u> for managing health and safety risks in their businesses.

When required, it is your legal duty to provide:

Spirometry (Lung Function Tests):

There are many substances that you may come into contact with which could damage your lungs while at work, such as:

- Liquids
- Spray or mistGas
- Dusts
- Biological agents
- FumesVapour



Exposure to noise can cause hearing damage and tinnitus.

Hand Arm Vibration Syndome (HAVS)Tests:

HAVS caused by exposure to vibration at work is preventable, but is permanent when the damage has been done.

Skin-screening:

Exposure to certain substances can cause irritation of the skin/dermatitis.

What is Health Surveillance?

Health surveillance is a system of ongoing health checks <u>required by</u> <u>law</u> for employees who are exposed to noise or vibration, ionising radiation, solvents, fumes, dusts, biological agents and other substances hazardous to health.

If your risk assessment shows you need health surveillance for any reason, you <u>must</u> provide it.